

# ASSISTANT PASTOR / DIRECTOR OF CHILDREN'S MINISTRY

## Position Focus

**Purpose of Position:** To give spiritual & organizational leadership to Faith Church's Children's & Family ministries - in partnership with the pastors and elders.

**Reports to:** Lead Pastor

**Works closely with:** Faith Church staff, elders, lay leaders, and congregational members

**Responsible for:** Children (infant through 6<sup>th</sup> grade) and Adult volunteers

**Significance of the position:** Help a church of approximately 650 to build a disciple-making culture and have a greater impact in the eastern suburbs of Cincinnati, and beyond.

## Faith Church Profile

Faith Church is a suburban church in Milford, OH, near Cincinnati. Our church exists to make more and better disciples, here and around the world. We are committed to the authority and sufficiency of God's Word and gospel, to shape our church, our ministries, and our lives. Faith Church averages 650+ in attendance (including children) and is part of the Evangelical Free Church of America. Our church is relationally connected to the Gospel Coalition and 9Marks ministries.

Faith Church Elders have recently published a 3-year focus, which is to "build a joyful & Christ-exalting disciple-making culture." They are currently discussing "The Vine Project" by Collin Marshall & Tony Payne, to help in this effort. They are excited to partner with this new Director/Pastor in cultivating a disciple-making culture.

In September of 2017 we welcomed our new Lead Pastor, Godwin Sathianathan. Godwin preaches regularly and works with our elders to pursue God's vision for Faith Church. He is looking forward to locking arms with the Children's Ministry Director/Pastor to help lead Faith Church forward. Godwin has contributed to the Gospel Coalition, For the Church, and the Council for Biblical Manhood & Womanhood. He is also an instructor for Simeon Trust preaching workshops.

We have a wonderful staff team, with the following serving in our lead ministry rolls:

- *Dick Lehman*, Care Ministries Pastor. He has served for 18+ years at Faith Church. He is a gifted counselor and leads our care ministries.
- *Bryan Bell*, Student Ministries Pastor. He has served for 15+ years at Faith Church. He is a gifted visionary leader and teacher for our students and parents.
- *Ryan Broadhurst*, Discipleship & Worship Ministries Pastor. He has recently joined our staff team. He is passionate about leading a gospel-centered liturgy each Sunday morning, as well as giving oversight to our adult discipleship efforts.
- *Cari Maynard*, Director of Ministry Support. She has served for 4+ years at Faith. She faithfully oversees our administrative staff & processes, and lends support to our adult ministries.

## Position Profile

Faith Church is seeking a person with a clear ministry call, who exhibits the following:

- **Experience:** He/She has previous ministry experience in a local church, preferably in children's and/or family ministries. He/She has worked in unity with church elders/pastors, and honors their spiritual leadership, counsel, and accountability (Heb. 13:7, 17).
- **Character:** He/She is holy, humble, transparent, trustworthy, teachable, and faithful, with a strong personal prayer life. He/She displays the fruit of the Holy Spirit (Gal. 5:22-23), while able to honestly verbalize his/her weaknesses, inadequacies, and sins.
- **Gifting:** He/She has developed gifts in building a disciple-making culture among our children & families (Matt. 28:16-20), equipping people for the work of ministry (Eph. 4:11-13), and leading/organizing children's ministries.
- **Passion:** He/She loves Christ passionately. He/She teaches a proper view of the sinful, grievously lost nature of natural man (Rom. 3:10-23), and God's marvelous salvation in Christ alone (Rom. 6:23; Col. 1:21-23). He/She promotes a strong view of the preeminence of Christ in the life of the believer and the local church (Col. 1:15-20). He/She embraces a healthy, biblical vision for the local church.
- **Leader:** He/She is strong but meek (strength under control), leading first by example (1 Tim. 3:1-7; 1 Pet. 5:1-5). He/She is able to communicate Faith Church's vision, in collaboration with the pastors & elders. He/She is actively engaged in personal disciple-making (Matt. 28:16-20; 1 Thess. 2:1-12).
- **Personality:** He/She is friendly and approachable with a high level of collegiality with staff and members of the congregation. He/She can maintain a sense of gratitude in all aspects of life.
- **Theology:** He/She has formal Biblical training. He/She is in agreement with Faith Church's Statement of Faith. He/She embraces and teaches a high view of God, including His sovereignty, holiness, and grace (Ps. 115:1-3; Isa. 6:1-8; Eph. 2:1-10).
- **Philosophy of Ministry:** He/She can articulate and lead from a Bible-shaped, Gospel-centered philosophy of ministry, which embraces the local church as God's vehicle for advancing His cause on earth. He/She can also articulate and lead from a thoughtful "Family Ministry" approach.

### Gifts & strengths desired:

- Strong people skills
- Administrative & Organizational Leadership
- Equipping & Training ability
- Ability to Empower others
- Servant Heart & Flexible
- Compassionate

### Ongoing responsibilities:

1. Partner with our pastors & elders to creatively build a disciple-making culture within the children's and family ministry spheres.
2. Partner with pastors & elders to implement a "family ministries" model to discipling the next generation.
  - Support parents as the primary disciple-makers
  - Create training opportunities that will support parents & adult volunteers
3. Provide for the spiritual development of our children.
  - Choose Biblical Curriculum that instructs & motivates
  - Recruit, train, and invest in volunteer teachers
  - Create an environment of trust with parents
4. Be involved in personal disciple-making, inside and outside Faith Church.
5. Manage, supervise, and conduct performance reviews for direct reports.
6. Demonstrate proactive leadership that reflects the mission, objectives, core values, and the needs of Faith Church.
7. *If a pastor:* General pastoral duties, as fits the needs of Faith and the gifting & experience of this pastor (preaching, funerals, weddings, counseling etc.)

### Qualifications:

1. A Bible degree from an accredited Bible College or Seminary is preferred
2. Demonstrated children's ministry leadership experience in a local church is desirable
3. Experience recruiting, managing, and leading teams of volunteers
4. Strong organizational, management, and communication skills
5. *If a pastor:* Qualifications for an elder as found in scripture.

### Application

After prayerful consideration, please submit the following application materials via email to [apsearch@faithchurch.net](mailto:apsearch@faithchurch.net). If you have any questions, please feel free to contact us via email.

- Cover Letter - introducing yourself and your interest in the position.
- Resume - your ministry experience, educational background, and at least five references.
- Doctrinal Statement - a 1-2 page summary of your core doctrinal beliefs in your own words, *and/or* provide 2-3 links of existing theological statements of faith that you affirm.
- Philosophy of Family Ministry - a 1-2 page summary of your approach to family ministries.
- Testimony - a 1 page narrative of your salvation testimony.
- 2 Ministry Samples - 2 samples of teaching/training you have offered at a local church (recording preferred, but written document is okay).