

A city skyline is visible in the background, partially obscured by a blue gradient overlay that transitions from a darker teal at the top to a lighter blue at the bottom. The text is centered in the middle of the image.

**DISCIPLESHIP
& WORSHIP
MINISTRIES PASTOR**

POSITION FOCUS

Purpose of Position:

To give spiritual leadership to Faith Church, in partnership with the pastors and elders, with a special focus on discipleship & music ministries.

Reports to:

Lead Pastor

Works closely with:

Faith Church staff, elders, lay leaders, and congregational members

Responsible for:

Community Group leaders, Equipping Hour teachers, Music & A/V teams, Leading Sunday morning worship services.

QUALIFICATIONS

1. Qualifications for an elder as found in Scripture
2. BA/BS from an accredited college or university
3. MA/MDiv or higher degree from an accredited seminary is desirable
4. Demonstrated pastoral & musical experience in a local church is desirable
5. Experience managing and leading teams of volunteers
6. Strong organizational, management, and communication skills

Significance of the position: Help a church of approximately 600 to build a disciple-making culture and have a greater impact in the eastern suburbs of Cincinnati, and beyond.

OUR STAFF

We have a wonderful staff team, with the following serving in our lead ministry rolls:



Dick Lehman

Care Ministries Pastor. He has served for 17+ years at Faith Church. He is gifted counselor and leads our care ministries.



Bryan Bell

Student Ministries Pastor. He has served for 14+ years at Faith Church. He is gifted visionary leader and teacher for our students and parents.



Mary Lee Griffith

Children's Ministry Director. She has served for 5+ years at Faith Church. She is passionate about teaching & equipping children and families.



Cari Maynard

Director of Ministry Support. She has served for 2+ years at Faith. She faithfully oversees our administrative staff & processes, and lends support to our adult ministries.

FAITH CHURCH PROFILE

Faith Church is a suburban church in Milford, OH, near Cincinnati. Our church exists to make more and better disciples, here and around the world. We are committed to the authority and sufficiency of God's Word and gospel, to shape our church, our ministries, and our lives. Faith Church averages 600+ in attendance (including children) and is part of the Evangelical Free Church of America. Our church is also affiliated with the Gospel Coalition and relationally connected to 9Marks ministries.

Faith Church Elders have recently published a 3-year focus, which is to "build a joyful & Christ-exalting disciple-making culture." They are currently discussing "The Vine Project" by Collin Marshall & Tony Payne, to help in this effort. They are excited to partner with this new pastor in cultivating this disciple-making culture.

In September of 2017 we welcomed our new Lead Pastor, Godwin Sathianathan. Godwin preaches regularly and works with our elders to pursue God's vision for Faith Church. He is looking forward to locking arms with the new Associate Pastor to help lead Faith Church forward. Godwin has contributed to the Gospel Coalition, For the Church, and the Council for Biblical Manhood & Womanhood. He is also an instructor for Simeon Trust preaching workshops.



ASSOCIATE PASTOR PROFILE

Faith Church is seeking a man with a pastoral call, who exhibits the following characteristics >

EXPERIENCE:

He has previous ministry experience in a local church, preferably in a discipleship and/or worship ministry role. He has worked in unity with church elders/pastors, and honors their spiritual leadership, counsel, and accountability.

CHARACTER:

He is holy, humble, transparent, trustworthy, teachable, and faithful, with a strong personal prayer life. His life aligns closely to the Biblical standards for elders (Titus 1:6-9; 1 Timothy 3:1-7). He displays the fruit of the Holy Spirit (Galatians 5:22-23), while able to honestly verbalize his weaknesses, inadequacies, and sins.

GIFTING

He has developed gifts in building a disciple-making culture (Matt. 28:16-20), equipping people for the work of ministry (Eph. 4:11-13), leading/organizing music, and investing in those who report to him. He also has a genuine shepherd's heart (1 Pet. 5:1-5).

PASSION

He loves Christ passionately. He teaches a proper view of the sinful, grievously lost nature of natural man (Rom 3:10-23), and God's marvelous salvation in Christ alone (Rom 6:23; Col 1:21-23). He promotes a strong view of the preeminence of Christ in the life of the believer and the local church (Col 1:15-20). He embraces a healthy, biblical vision for the local church.

LEADER

He is strong but meek (strength under control), leading first by example (1 Tim 3:1-7; 1 Pet 5:1-5). He is able to communicate Faith Church's vision, in collaboration with the pastors & elders. He is actively engaged in personal disciple-making (Matt. 28:16-20; 1 Thess. 2:1-12).

PERSONALITY

He is friendly and approachable with a high level of collegiality with staff and members of the congregation. He can maintain a sense of gratitude in all aspects of life.

THEOLOGY

He has formal Biblical training, preferably seminary. He is in agreement with Faith Church's Statement of Faith. He embraces and teaches a high view of God, including His sovereignty, holiness, and grace.

PHILOSOPHY OF MINISTRY

He can articulate and lead from a Bible-shaped, Gospel-centered philosophy of ministry, which embraces the local church as God's vehicle for advancing His cause on earth. He can also articulate and lead a thoughtful "Gospel Liturgy" in our worship services, so that our people can rehearse the story of the Bible each week.



ONGOING RESPONSIBILITIES:

1. Partner with our pastors & elders to creatively build a disciple-making culture.
2. Lead our Community Groups ministry (our small groups), Membership process, and Equipping Hour (Sunday School hour focused on equipping).
3. Lead our Sunday morning worship services, in partnership with the Lead Pastor, and alongside our music & A/V teams. He will lead the music portion 2-3 Sundays a month, leaning into the wealth of musical talent and leadership we already have.
4. Recruit, train, and invest in our Community Group leaders, Equipping Hour teachers, and Worship & A/V teams.
5. Shepherd, nurture, and pray for the flock at Faith Church.
6. Provide an environment through which the Body at Faith Church can mature in Christ and be equipped for the work of ministry.
7. Be involved in personal disciple-making, inside and outside Faith Church.
8. General pastoral duties, as fits the needs of Faith and the gifting & experience of this pastor (preaching, funerals, weddings, counseling etc.)
9. Manage, supervise, and conduct performance reviews for direct reports.
10. Demonstrate proactive leadership that reflects the mission, objectives, core values, and the needs of Faith Church.

The background features a faded, light-colored city skyline with various skyscrapers and buildings. A solid blue triangle is positioned in the top right corner of the image. The text is overlaid on the lower half of the image.

GIFTS & STRENGTHS DESIRED



Disciple-making ·
Teaching & Equipping ·
Musical Leadership ·
Organizational Leadership ·
Ability to Empower others ·
Compassionate ·

APPLICATION

After prayerful consideration, please submit the following application materials via email to ap-search@faithchurch.net. If you have any questions, please feel free to contact us via email.

Cover Letter

Introducing yourself and your interest in the position.

Resume

Your ministry experience, educational background, and at least five references.

Doctrinal Statement

Either provide a 1-2 page summary of your core doctrinal beliefs in your own words, and/or provide 2-3 links of existing theological statements of faith that you would affirm.

Philosophy of ministry

A 1-2 page summary of your philosophy of ministry.

Theology of worship

A 1-2 page summary of your theological convictions that shape how you would lead a worship service.

Testimony

A 1 page narrative of your salvation testimony.

2 Ministry Samples

A recording of you leading music in a local church, and a sample of disciple-making content you have taught in a local church (recording or document).



faith church